

# Dunblane Bowling Club

## Appendix G

(Updated: August 2020)



## Policy on equal opportunities

Dunblane Bowling Club is committed to equal opportunities and actively encourages participation and membership from all sections of the community. All applications for membership/employment will be considered on an equal basis.

Dunblane Bowling Club will strive to ensure that everyone who wishes to be involved within the club whether as a player, volunteer, umpire, coach, visitor, committee official or office bearer in the club:

1. has a genuine and equal opportunity to participate to the full extent of their own ambitions and abilities, without regard to their
  - age,
  - disability,
  - gender reassignment,
  - marriage and civil partnership,
  - pregnancy and maternity,
  - race,
  - religion or belief,
  - sex or sexual orientation,
  - political or other opinion
  
2. Can be assured of an environment in which their rights, dignity and individual worth are respected, and in particular that they are able to enjoy their sport without the threat of intimidation, victimisation, harassment or abuse.

Dunblane Bowling Club fully supports the guidance set out in the Bowls Scotland policy guidance document.